

# MEET OUR BOARD



## Tom Gardner - Vice President



Tom Gardner is an accomplished human resources leader with over 15 years of experience across diverse sectors, including pharmaceuticals, manufacturing, retail, and technology. As Vice President of Human Resources at Access TCA, Tom spearheads strategic initiatives in recruiting, employee relations, training, compensation, compliance, and organizational development. He is known for cultivating employee-oriented, high-performance cultures emphasizing respect, quality, and productivity. With a hands-on approach that balances strategic vision and tactical execution, Tom ensures HR practices drive organizational success and employee engagement.

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Tom's career highlights include leading multi-location HR functions, developing innovative recruiting strategies, and implementing comprehensive performance management systems. He is a recognized expert in employment law, policy interpretation, and employee relations, guiding organizations through complex challenges with insight and precision. A passionate advocate for professional development, Tom designs training programs to empower employees and enhance workplace culture. Holding a Master's Degree in Management from Lasell University, Tom continues to shape the HR landscape with his forward-thinking approach to corporate governance and talent management.